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Applicants are requested to tick the relevant boxes below to enable Victoria Community Care Ltd (VCCL) to monitor its Equal Opportunities Policy. Monitoring is recommended by the codes of practice for the elimination of discrimination on the grounds of age, gender, race or disability. VCCL will analyse the information on a depersonalised bases and will not disclose the results of the analysis except in an anonymous form. We respect a person's right not to disclose information relating to disability, ethnic origin, gender or age. Completion of this form is optional, therefore not compulsory.

Gender Female Male

Age Year of birth

Ethnic background

Choose one category from A to E and then tick the appropriate box to indicate your cultural background.

A White

British

Irish

Other

B Mixed

White and Black Caribbean

White and Black African

White and Asian

Other

C Asian and Asian British

Indian

Pakistani

Bangladeshi

Other

D Black or Black British

Caribbean

African

Other

E Chinese or Other Ethnic Group

Chinese

Other

Disability

The Disability Discrimination Act (1985) defines a disabled person as anyone with a physical or mental impairment, which has a substantial and long-term adverse effect upon their ability to carry out normal day-to-day activities.

Do you consider yourself to have a disability? Yes No

If YES, what is the nature of your disability?

Visually impaired Yes No

Please indicate type if known B1 B2 B3

Learning disability SLD MLD

Physical disability - please state type

Hearing impaired Yes No

Other disability - please state

Thank you for completing this form